

AUDUBON, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WWW.IOWALMI.GOV/LABORSHED

RELEASED
2020

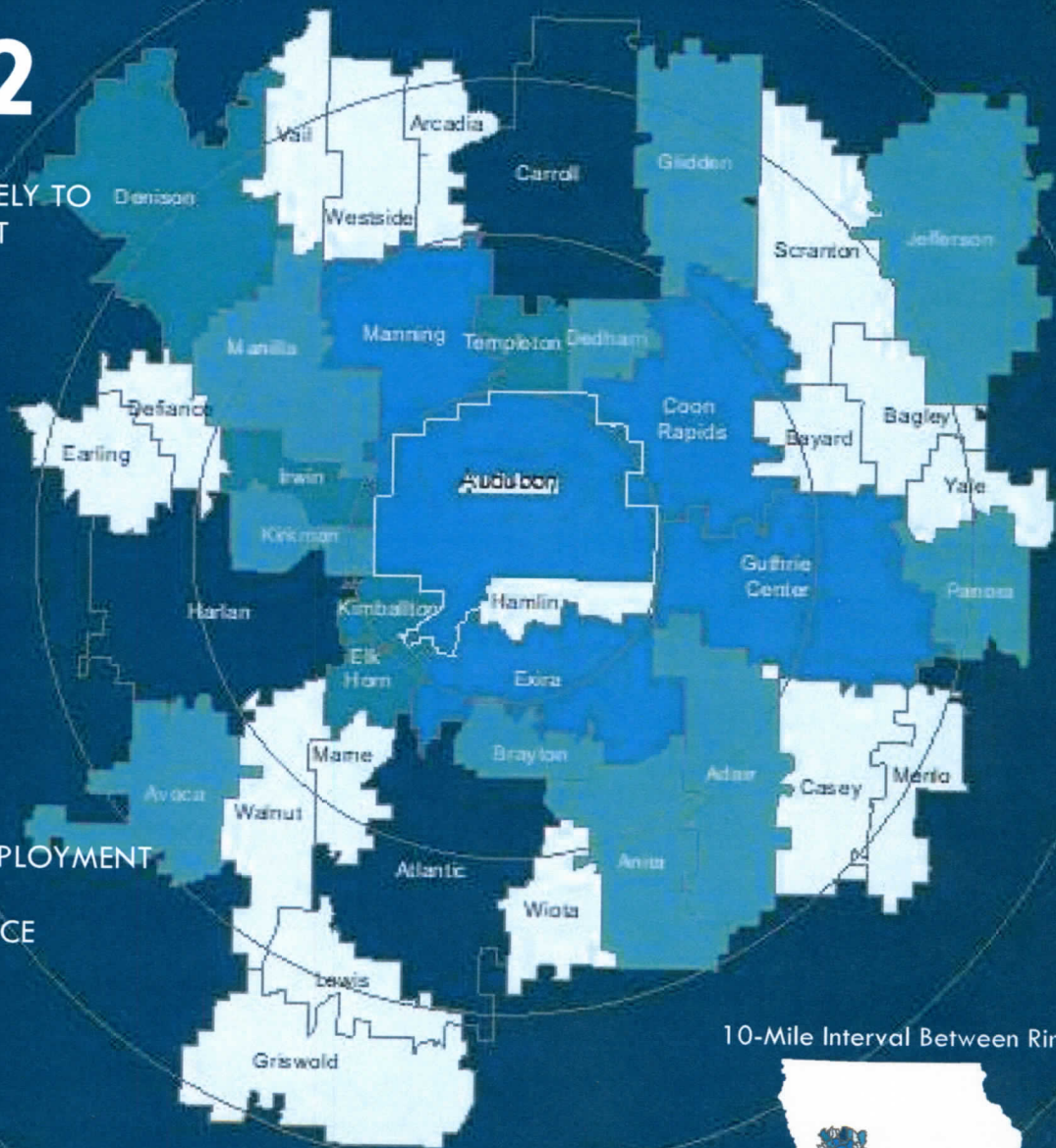
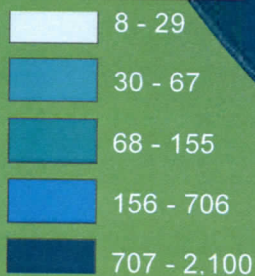
ESTIMATED POPULATION
AGES 18-64

44,072

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN AUDUBON, IA

8,151

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN AUDUBON, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



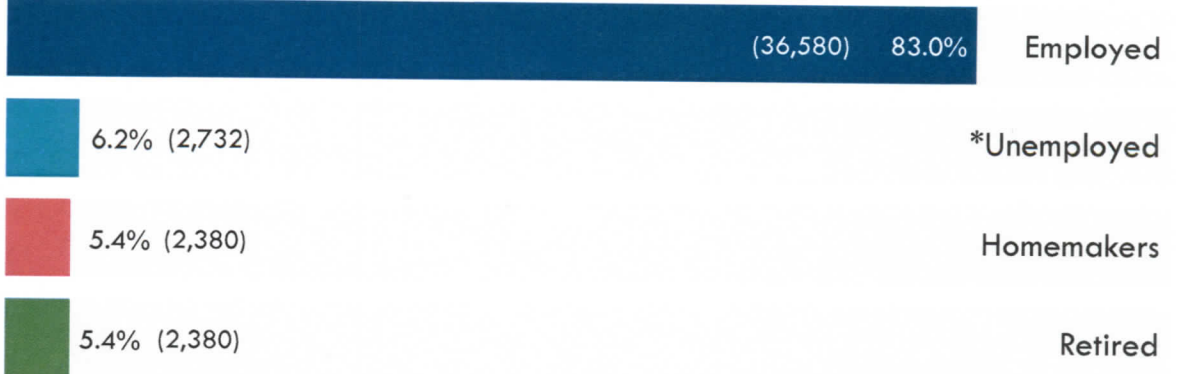
10-Mile Interval Between Rings



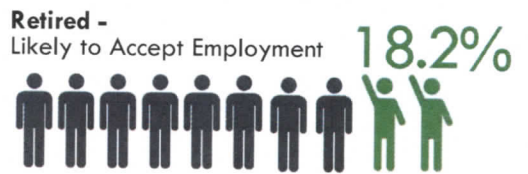
AREA SHOWN

AUDUBON LABORSHED ANALYSIS

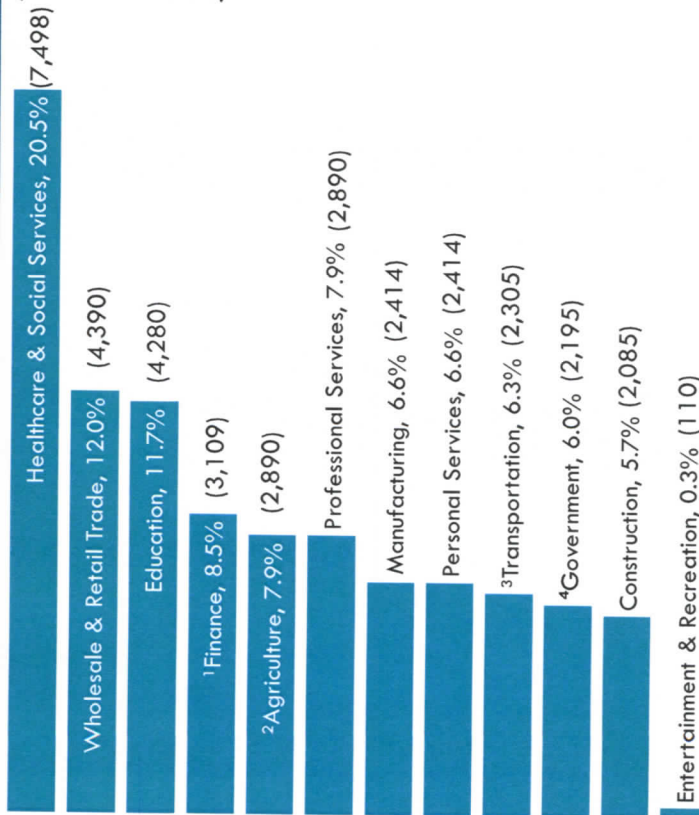
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Finance, Insurance, & Real Estate

²Agriculture, Forestry, & Mining

³Transportation, Communications, & Utilities

⁴Public Administration, Government

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	80.2%
	Paid Holidays	72.9%
	Pension/Retirement/401K	72.9%
	Paid Vacation	66.8%
	Dental Coverage	65.6%
	Life Insurance	62.3%
	Vision Coverage	60.7%
	Paid Sick Leave	59.9%
	Disability Insurance	54.7%
	Paid Time Off	53.0%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Audubon Laborshed area.

The employed are currently commuting an average of—

12

miles one-way for an employment opportunity

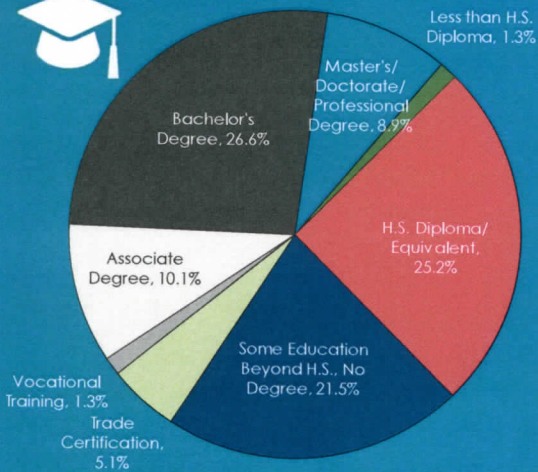
&

15
minutes

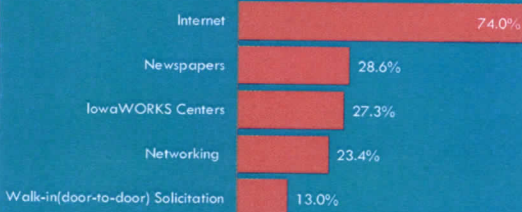
EMPLOYED: LIKELY TO CHANGE

- An estimated **6,884** employed individuals are likely to change their current employment situation for an opportunity in Audubon
- Current occupational categories:

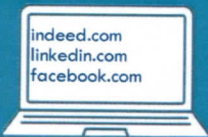
Professional, Paraprofessional, Technical	27.6%
Managerial	22.4%
Production, Construction, Material Moving	14.5%
Service	14.5%
Sales	9.2%
Clerical	7.9%
Agricultural	3.9%
- Current median wages: \$
 - \$15.50/hour and \$60,529/year
 - \$18.46/hour - attracts 66%
 - \$20.00/hour - attracts 75%
- 73.5% have an education beyond HS



- **16.5%** are actively seeking employment
- Most frequently identified job search resources:



• Top sites:



• Top newspapers:



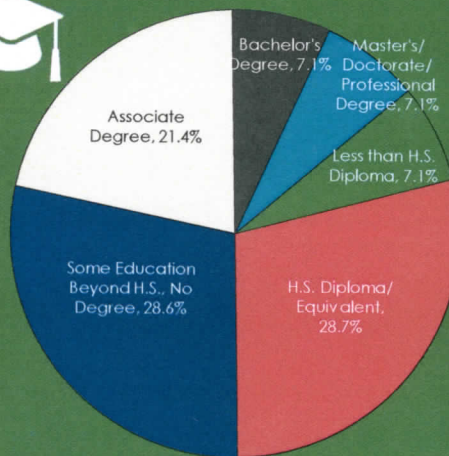
• Commute:

- Currently commuting an average of **12 miles/15 minutes** (one-way) to work
- Willing to commute an average of **26 miles/32 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

- An estimated **303** unemployed individuals are likely to accept employment in Audubon
- Former occupational categories:

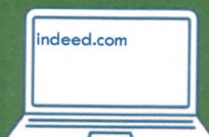
Managerial	25.0%
Professional, Paraprofessional, Technical	25.0%
Service	25.0%
Production, Construction, Material Moving	16.7%
Agricultural	8.3%
Clerical	0.0%
Sales	0.0%
- Median wages: \$
 - \$15.00/hour - lowest willing to accept
 - \$15.00/hour - attracts 66%
 - \$16.00/hour - attracts 75%
- 64.2% have an education beyond HS



- **42.9%** are actively seeking employment
- Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **27 miles/32 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Audubon is estimated at 37.8 percent—approximately 487 people living in Audubon work in other communities.

Most of those who are out commuting are working in Carroll (IA), Spirit Lake (IA), and Omaha (NE).

Nearly one fourth (24.3%) of out commuters are likely to change employment (approximately 118 people).

45.9% earn an hourly wage—median wage is **\$18.00/hour**
45.9% earn an annual salary—median salary is **\$72,500/year**

487
people live in
Audubon
and work
elsewhere



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

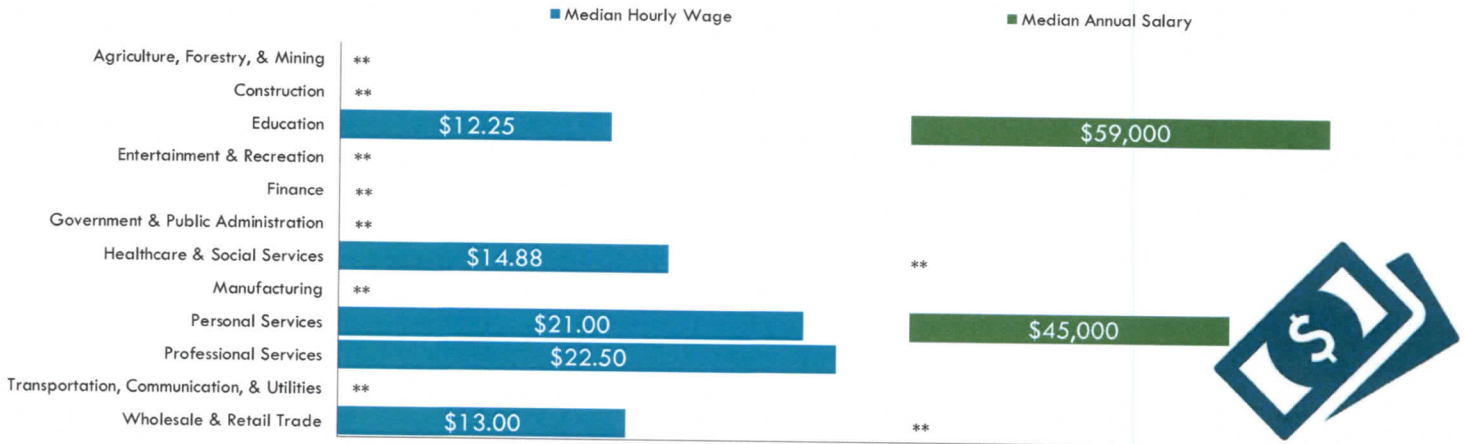
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture	83.4%	16.7%	0.0%	16.7%	50.0%
Construction	**	**	**	**	**
Education	90.9%	36.4%	0.0%	0.0%	54.5%
Entertainment & Recreation	**	**	**	**	**
Finance	57.2%	14.3%	0.0%	0.0%	42.9%
Government	60.0%	40.0%	0.0%	0.0%	20.0%
Healthcare & Social Services	79.0%	15.8%	10.5%	21.1%	31.6%
Manufacturing	**	**	**	**	**
Personal Services	90.0%	20.0%	10.0%	10.0%	50.0%
Professional Services	83.4%	16.7%	0.0%	16.7%	50.0%
Transportation	40.0%	0.0%	0.0%	20.0%	20.0%
Wholesale & Retail Trade	76.6%	41.2%	11.8%	11.8%	11.8%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.7%	117	Mismatch of Skills	4.0%	275
Low Income	1.0%	69	Σ †Total	5.9%	406

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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